

The hidden costs of benefits administration and how to avoid them

For many HR professionals, benefits administration involves costs they can feel but not see – costs that drain their potential and company resources. The good news: these costs can be virtually eliminated with a few simple steps.

57% HR teams spend 57% of their time on admin tasks instead of strategic initiatives.¹

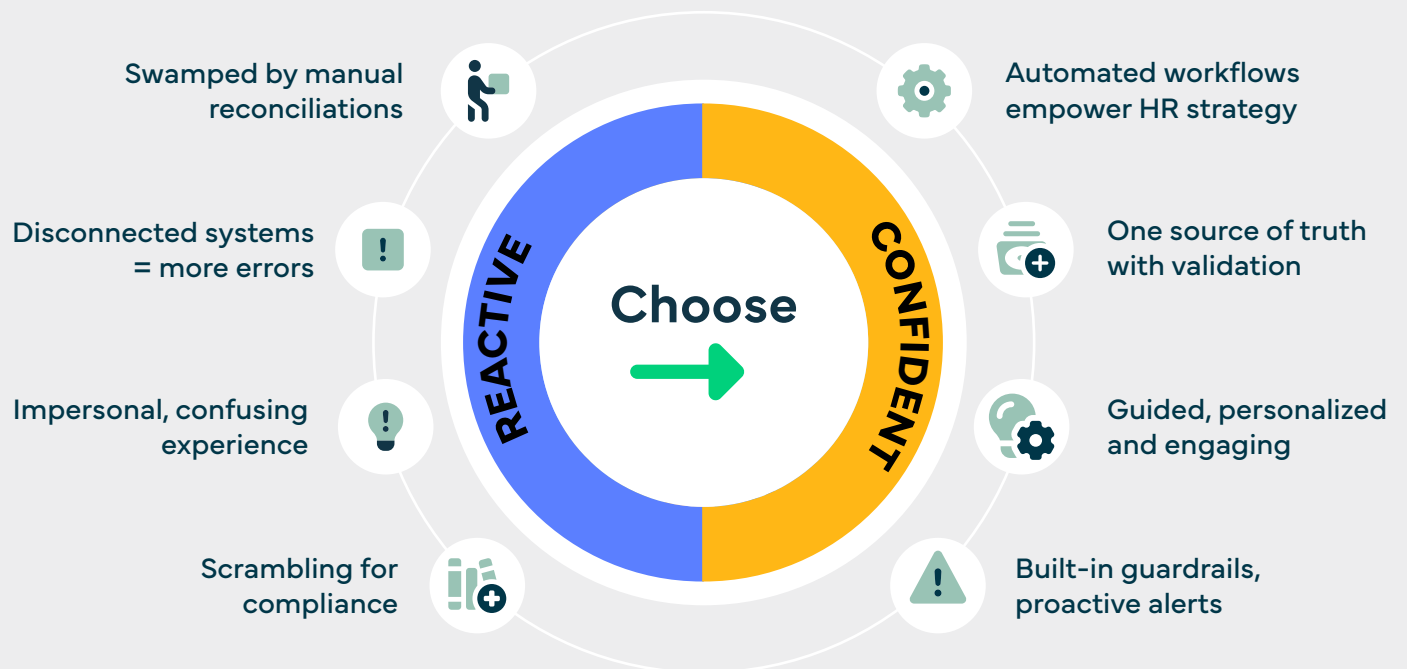
\$4.78 Manual HR work adds up fast. Each HR data point handled manually costs about \$4.78, and those costs multiply quickly across every employee.²

43% Almost half of HR teams—43%—feel stretched too thin, driving higher turnover and replacement costs.³

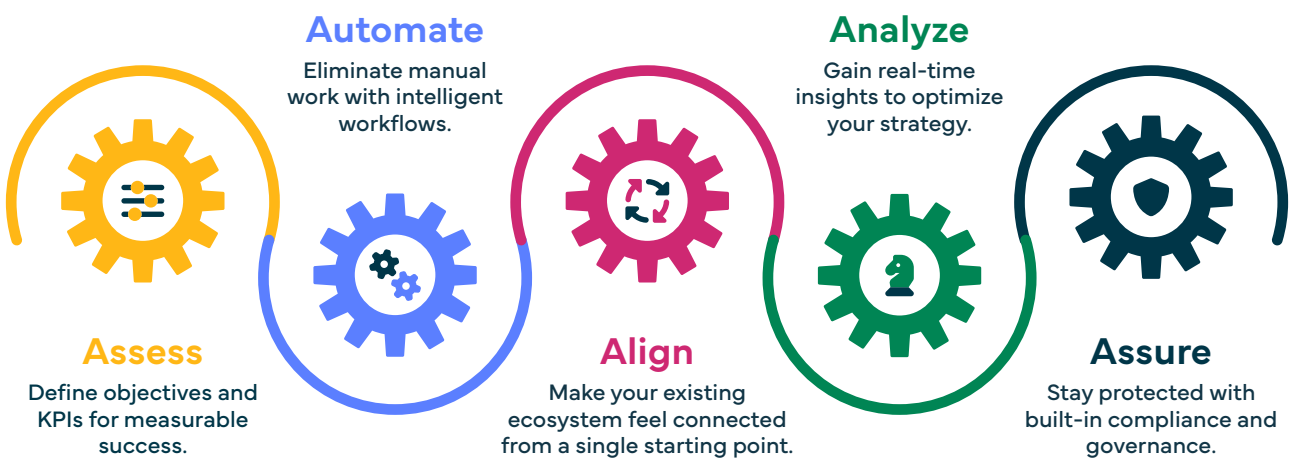
70% Benefits matter: 70% of full-time U.S. workers say they would switch jobs for a better benefits experience.⁴

Add in the risk of missed deadlines and compliance penalties due to manual tracking, and you have a costly situation.

Choose confident control over reactive confusion



5 steps to a better benefits experience



Ready to take back control while controlling costs?

See how **AptiaOne** delivers the clarity, automation and intelligence to transform your benefits program into a powerful engine for growth.

[1]https://www.deloitte.com/content/dam/assets-zone3/us/en/docs/services/consulting/2024/us-servicenow-ffex-pov.pdf?asset_classification=TOFU&lead_source=email
 [2]<https://www.h3hr.com/the-surprisingly-high-costs-of-manual-hr-and-payroll-processes/>
 [3]<https://lattice.com/state-of-people-strategy/2025>
 [4]<https://www.economistgroup.com/press-centre/economist-impact/70-of-us-workers-would-be-willing-to-switch-jobs-for-better-benefits>